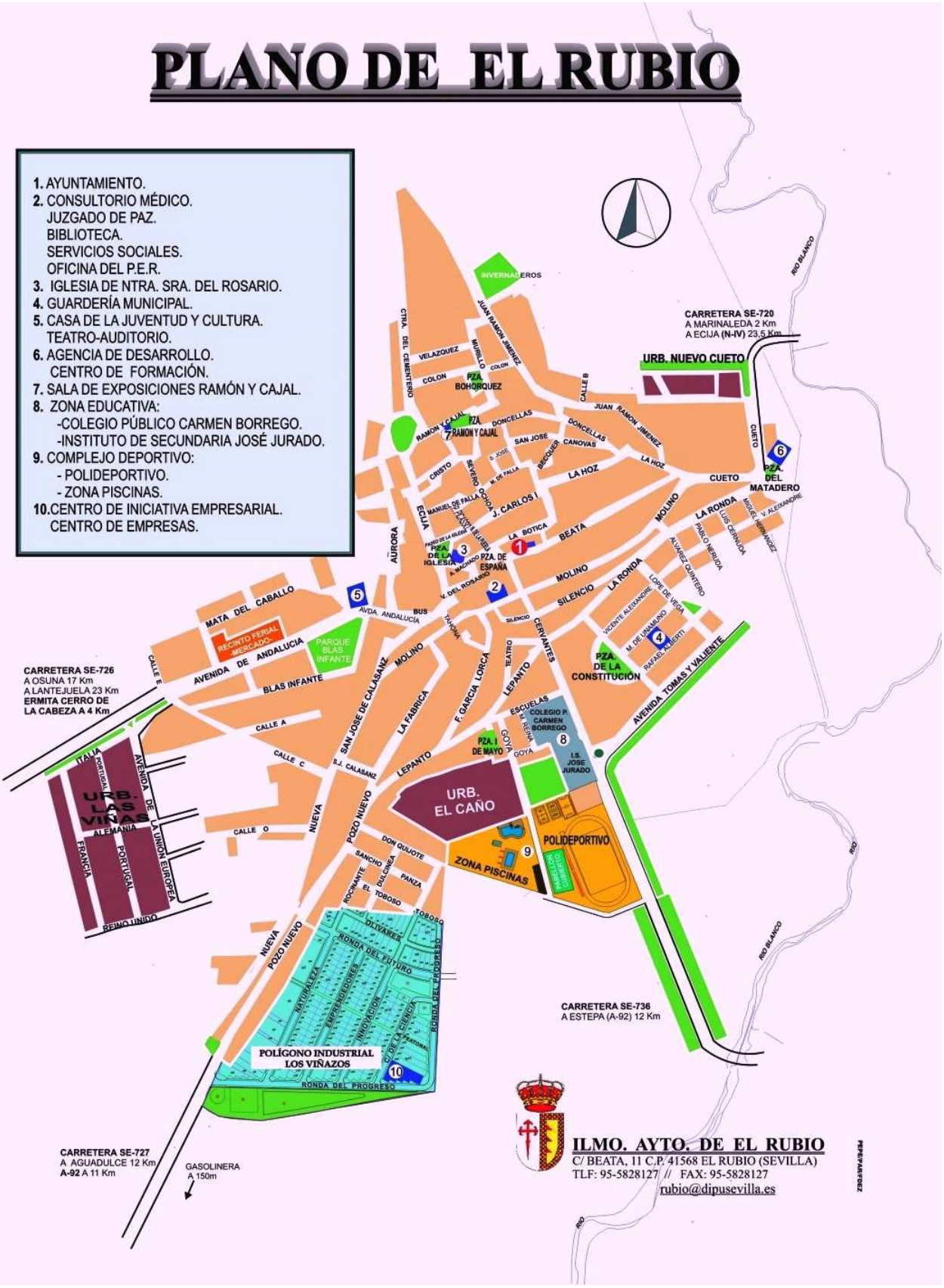PLANO DE EL RUBIO